



Bulverde Spring Branch Fire & EMS Seeks
Full-Time Fire Lieutenant

Bulverde Spring Branch Fire & EMS is currently accepting applications to fill the position of Fire Lieutenant.

Applications will be accepted until 1700 hours Monday, January 29th, 2024.

You may obtain an application by visiting www.bsb911.com/employment or request an application by emailing hr@bsb911.com

All applications must be submitted, by email, to hr@bsb911.com

Position Requirements:

- Certified by the Texas Department of State Health Services (TDSHS) EMT-Basic or higher.
- Certified by the Texas Commission on Fire Protection (TCFP) as a Basic Structural Firefighter or higher.
- Certified by the TCFP as a Driver Operator / Pumper.
- Certified by the TCFP as an Instructor I.
- Certified by the TCFP as a Fire Officer I.
- Currently hold, or have previously held, position of Driver Operator / Pumper.
- Willing to be enrolled in an agency sponsored paramedic program within 24 months of hire date.

Preferred Education and Experience:

- Associate degree or higher.
- TCFP Intermediate Structural Firefighter with relevant supervisory experience.
- TDSHS EMT-Paramedic or Licensed Paramedic certification
- Relevant experience as a Fire and EMS Instructor.

Applicants must submit:

1. Completed BSBES application – applications can be obtained at www.bsb911.com/employment **OR** upon email request to hr@bsb911.com.
2. Copy of EMT-Basic, EMT-Advanced, or Paramedic certification with the TDSHS.
3. Copy of Structural Firefighter Basic or higher certification with the TCFP.
4. Copy of Driver Operator Pumper, Instructor I, and Fire Officer I certifications with the TCFP.
5. If applicant has a Texas Driver's License, will need to submit Type 3A Certified driving record. Type 3A Certified driving record may be obtained from the Texas Department of Public Safety website. A copy can be obtained and printed from www.texas.gov.
 - a. Click on the *Find Services* tab, then *Request Licensee Driver Records* link.
6. Copy of applicant's valid Driver's License.

A copy of the applicant's current Texas DPS FAST background check is optional, **but highly encouraged.**

Contact Human Resources for further clarification and / or assistance at hr@bsb911.com **OR** (830) 228-4501.

Salary and Benefits:

- Salary range for Fire Lieutenant is **\$71,000.00** to **\$81,000.00** depending on qualifications. Additional certifications and job-related experience will be taken into consideration.
- **100% Employee and 100% dependent Health, Dental, and Vision coverage** paid by the department.
- Cancer Prevention screenings provided.
- 48 / 96 work schedule.
- Established 20-year pay Step Plan.
- Additional pay for fire and technical certifications, college degree, and longevity with the department.
- Generous Paid Time Off with regular increases in PTO accrual rate.
- \$250,000.00 Life Insurance Policy – Department paid.
- Free “Tele-doc” service for access to doctors 24/7.
- Agency provided Short- and Long-Term Disability Insurance.
- Retirement Plan – 401(k) with 2:1 match up to 7%.
- Tuition Reimbursement of \$1,000.00 annually.
- Reimbursement toward gym membership.
- Uniforms provided.
- Additional paid training opportunities.
- Department growth and promotional opportunities.
- Encouraged higher education and career development.

Testing Process:

All applicants who meet all the eligibility requirements will receive an invitation **by email** to take two written examinations: the Fire Lieutenant’s Exam and the video Ergometric Exam. The testing process will be held on **Thursday, February 15th, 2024**, at Bulverde Spring Branch Fire and EMS Station 4, 215 Rebecca Creek Road, Spring Branch 78070 at 0900.

The Fire Lieutenant’s Exam is a knowledge-based assessment of 100 questions from the following source materials:

- Fire and Emergency Services Company Officer 6th Edition chapters 2-5, 7, 8, and 11.
- Fire and Emergency Services Instructor 8th Edition chapters 1-3 and 5-8.
- Brannigan’s Building Construction for the Fire Service chapters 2, 5, 8, 10 and 15.
- Firefighter Safety and Survival chapters 2-4 and 9.

The Ergometric Exam is a video-based test that will assess the applicant’s understanding of the impact of management actions and decisions.

Interview Process:

All applicants who successfully pass the written exams will receive an invitation **by email** to schedule a date and time for an interview.

Communication:

The Bulverde Spring Branch Fire and EMS Department is committed to maintaining effective communication in all of its transactions. Applicants will be notified of their eligibility status throughout the application process.

Respectfully,

Fire Chief Mark Southwell



Posted on 1-8-2024