



## **Bulverde Spring Branch Fire & EMS Seeks**

### **Full-Time Firefighter/EMTs and Firefighter/Paramedics**

Bulverde Spring Branch Fire & EMS is currently accepting applications to fill several **Full-Time** Firefighter positions. Applications will be processed in order received, until the close of business **Friday, January 28, 2022**.

#### **Mail complete applications to:**

Bulverde Spring Branch Fire & EMS  
Attn: Human Resources  
PO BOX 38  
Spring Branch, TX 78070

*Or deliver to*

Bulverde Spring Branch Fire & EMS  
353 Rodeo Drive  
Spring Branch, TX 78070

You may obtain an application by visiting [www.bsb911.com/employment](http://www.bsb911.com/employment) or email the HR Administrator, Jo Zuercher at

[Jo.Zuercher@bsb911.com](mailto:Jo.Zuercher@bsb911.com)

#### **Position Requirements:**

- Certified by the Texas Department of State Health Services - Either EMT-Basic, EMT-Advanced or Paramedic.
- Certified by the Texas Commission on Fire Protection as a Firefighter Basic or higher.
- Minimum of a Class "B" drivers license or able to obtain within the probationary period of employment
- No felony convictions, DWI, drug related offenses, family violence, or crimes of moral turpitude. All misdemeanors will be reviewed.
- Must pass pre-employment background check, health physical, drug screen, oral interview panel, department physical ability exam, and Ergometric video-based testing.

#### **Applicants must submit:**

- 1) Completed Department application;
- 2) Copy of EMT or Paramedic certification with Texas Department of State Health Services;
- 3) Copy of certification with the Texas Commission on Fire Protection;
- 4) Copy of Basic Life Support with American Health Association;
- 5) all pages of a Type 3A Certified driving record, obtained from the Texas Department of Public Safety, if applicant has a Texas Driver's License;
- and a 6) Copy of valid Drivers' License.

A copy of current Texas DPS FAST background check is optional but highly encouraged. Failure to submit all *required* documentation will result in suspension of application process until application is received complete. Contact Human Resources for further clarification and/or assistance at [Jo.Zuercher@bsb911.com](mailto:Jo.Zuercher@bsb911.com)

**Part-time Hourly Wage:**

- Starting part-time wage: \$15 per hour for FF/EMT-B, \$18 per hour for FF/Paramedic

**Salary and Benefits, Full-time:**

- Full-time base salary: \$ 48,400 per year for FF/EMT-B, \$55,100 per year for FF/Paramedic. (experience considered)
- 48 on /96 off Work Schedule
- Established Pay Step Plan
- Additional pay for advanced fire certs, college degree, and longevity with the Department
- Generous Paid Time Off with regular increases in PTO accrual rate
- \$250,000 Life Insurance Policy
- Health Insurance. 100% coverage for employee and ½ of dependents' coverage.
- \$1200 a year toward Health Savings Account - conditions apply
- Free "Tele-doc" service for access to doctors 24/7
- Dental & Vision insurance covered 100% for employee
- Disability Insurance
- Retirement Plan - 401(k) with 2:1 match
- Retirement planning services by professional third-party
- Tuition Reimbursement of \$750 per year
- Reimbursement toward Gym Membership
- Up to 12-Weeks Leave for the birth or adoption of a child - conditions apply