



**Bulverde Spring Branch Fire & EMS Seeks**  
**Full-Time Firefighter/Paramedic or Paramedic ONLY**

Bulverde Spring Branch Fire & EMS is currently accepting applications to fill several full-time Firefighter positions.  
Applications will be accepted until 1700hrs Friday, **June 30, 2023**.

You may **obtain** an application by visiting [www.bsb911.com/employment](http://www.bsb911.com/employment) or request an application by emailing [hr@bsb911.com](mailto:hr@bsb911.com)

**Submit** your application via email to [hr@bsb911.com](mailto:hr@bsb911.com)

**Position Requirements:**

- Certified by the Texas Department of State Health Services - EMT-Paramedic.
- Certified by the Texas Commission on Fire Protection as a Firefighter Basic or higher.
- Minimum of a Class "B" driver's license, or the ability to obtain within the probationary period of employment
- No felony convictions, DWI, drug related offenses, family violence, or crimes of moral turpitude.
- To advance in the hiring process, candidates must pass Candidate Physical Ability Test, video based entry-level FireTeam test, pre-employment background/driving record check, and drug screen.

**Applicants must submit:**

- 1) Completed Department application – can be obtained at [www.bsb911.com/employment](http://www.bsb911.com/employment) or requested from [HumanResources@bsb911.com](mailto:HumanResources@bsb911.com)
- 2) Copy of EMT-Paramedic certification with the Texas Department of State Health Services;
- 3) Copy of Firefighter Basic or higher certification with the Texas Commission on Fire Protection;
- 4) If applicant has a Texas Driver's license, will need to submit Type 3A Certified driving record, obtained from the Texas Department of Public Safety website. A copy can be obtained and printed from [www.texas.gov](http://www.texas.gov) , then "Find Services" tab, then "Request Licensee Driver Records" link.
- 5) Copy of valid Driver's License.

A copy of current Texas DPS FAST background check is optional but **highly encouraged**.

Contact Human Resources for further clarification and/or assistance at [HR@bsb911.com](mailto:HR@bsb911.com) or 830.228.4501.

## **Salary and Benefits:**

- Base salary range for Full-time FF/EMT-Paramedic **\$68,000 to \$74,021**. DEPENDING ON QUALIFICATIONS. Former experience will be taken into consideration.
- **100% Employee and 100% Dependent Health, Dental, and Vision Coverage** paid by Department
- Cancer Prevention Screenings provided
- 48 on /96 off Work Schedule
- Established 20yr Pay Step Plan
- Additional pay for fire and technical certs, college degree, and longevity with the Department
- Generous Paid Time Off with regular increases in PTO accrual rate
- \$250,000 Life Insurance Policy - Department Paid
- Free "Tele-doc" service for access to doctors 24/7
- Agency provided Short and Long-Term Disability Insurance
- Retirement Plan - 401(k) with 2:1 match up to 7%
- Tuition Reimbursement of \$1000 per year
- Reimbursement toward Gym Membership
- Uniforms provided
- Firefighter education provided and required for Paramedic Only
- 7 Projected Future Stations
- Career Development
- Promotional Opportunities
- Paid Additional Training Opportunities