

Bulverde Spring Branch Emergency Services Pay Step Plan

2021 proposed

current max is step 6

Firefighter / EMT		
Step	Annual	Hr rate
1	\$48,400	\$14.543
2	\$49,610	\$14.907
3	\$50,850	\$15.280
4	\$52,122	\$15.662
5	\$53,425	\$16.053
6	\$54,760	\$16.454
7	\$56,129	\$16.866
8	\$57,532	\$17.287

Firefighter / EMTA		
Step	Annual	Hr rate
1	\$49,610	\$14.907
2	\$50,850	\$15.280
3	\$52,122	\$15.662
4	\$53,425	\$16.053
5	\$54,760	\$16.454
6	\$56,129	\$16.866
7	\$57,532	\$17.287
8	\$58,971	\$17.720

Firefighter / Paramedic		
Step	Annual	Hr rate
1	\$55,100	\$16.556
2	\$56,478	\$16.970
3	\$57,889	\$17.395
4	\$59,337	\$17.830
5	\$60,820	\$18.275
6	\$62,341	\$18.732
7	\$63,899	\$19.200
8	\$65,497	\$19.680

Driver Operator / EMT		
Step	Annual	Hr rate
1	\$51,400	\$15.445
2	\$52,685	\$15.831
3	\$54,002	\$16.227
4	\$55,352	\$16.632
5	\$56,736	\$17.048
6	\$58,154	\$17.474
7	\$59,608	\$17.911
8	\$61,098	\$18.359

Driver Operator / EMTA		
Step	Annual	Hr rate
1	\$52,685	\$15.831
2	\$54,002	\$16.227
3	\$55,352	\$16.632
4	\$56,736	\$17.048
5	\$58,154	\$17.474
6	\$59,608	\$17.911
7	\$61,098	\$18.359
8	\$62,626	\$18.818

Driver Operator / Paramedic		
Step	Annual	Hr rate
1	\$57,400	\$17.248
2	\$58,835	\$17.679
3	\$60,306	\$18.121
4	\$61,814	\$18.574
5	\$63,359	\$19.038
6	\$64,943	\$19.514
7	\$66,566	\$20.002
8	\$68,231	\$20.502

Lieutenant / EMT		
Step	Annual	Hr rate
1	\$58,700	\$17.638
2	\$60,168	\$18.079
3	\$61,672	\$18.531
4	\$63,213	\$18.994
5	\$64,794	\$19.469
6	\$66,414	\$19.956
7	\$68,074	\$20.455
8	\$69,776	\$20.966

Lieutenant / EMTA		
Step	Annual	Hr rate
1	\$60,168	\$18.079
2	\$61,672	\$18.531
3	\$63,213	\$18.994
4	\$64,794	\$19.469
5	\$66,414	\$19.956
6	\$68,074	\$20.455
7	\$69,776	\$20.966
8	\$71,520	\$21.490

Lieutenant / Paramedic		
Step	Annual	Hr rate
1	\$63,200	\$18.990
2	\$64,780	\$19.465
3	\$66,400	\$19.952
4	\$68,059	\$20.451
5	\$69,761	\$20.962
6	\$71,505	\$21.486
7	\$73,293	\$22.023
8	\$75,125	\$22.574

Battalion / EMT		
Step	Annual	Hr rate
1	\$66,000	\$19.832
2	\$67,650	\$20.328
3	\$69,341	\$20.836
4	\$71,075	\$21.357
5	\$72,852	\$21.891
6	\$74,673	\$22.438
7	\$76,540	\$22.999
8	\$78,453	\$23.574

Battalion / EMTA		
Step	Annual	Hr rate
1	\$67,650	\$20.328
2	\$69,341	\$20.836
3	\$71,075	\$21.357
4	\$72,852	\$21.891
5	\$74,673	\$22.438
6	\$76,540	\$22.999
7	\$78,453	\$23.574
8	\$80,415	\$24.163

Battalion / Paramedic		
Step	Annual	Hr rate
1	\$69,000	\$20.733
2	\$70,725	\$21.252
3	\$72,493	\$21.783
4	\$74,305	\$22.327
5	\$76,163	\$22.886
6	\$78,067	\$23.458
7	\$80,019	\$24.044
8	\$82,019	\$24.645